

RESOLUTIONS FOR FEBRUARY 7, 2021 ANNUAL MEETING



BYLAWS CHANGES

Article 8 section 2

(e) Special Election Rules – To accommodate the change of fiscal year approved at the May 2020 annual meeting the terms and election of the officers of the church shall be changed as follows. At the May 2020 annual meeting each officer will be elected to a term expiring on September 30, 2021. At the February 2021 annual meeting each officer will be elected to a term commencing October 1, 2021 and expiring at the 2023 annual meeting. No officers will be elected at the 2022 annual meeting unless a position is vacant. Any officer elected at the 2022 annual meeting will serve until the 2023 annual meeting. Beginning with the 2023 annual meeting officers will be elected at each annual meeting as provided in the preceding paragraphs.

Article 10

Section 2 - Annual Meeting - starting in **2022** the annual meeting shall be held in the church building each year in **January or** February. The Board of Trustees shall designate the **day**. Notice shall be given from the pulpit at the Sunday service preceding or in such manner as the Board of Trustees may direct. All officers, boards, committees, and such organizations as designated by the Board of Trustees are to submit a report of the previous year's activities. Except where otherwise provided, all officers, boards and committees shall be elected at the Annual Meeting.

RESOLUTIONS

Resolved that First Congregational Church will use a portion of the down-payment received by the Church monthly from the Ronald McDonald House toward the purchase of the former parsonage to fund the Visioning Process at First Church and that the amount for the 2021-22 budget year will not exceed \$15,000.

RECOGNITION OF THE DEDICATED SERVICE OF OUR STAFF

Rev. Elissa Johnk, Hannah Sachs, David Neiweem, Hilah Clarke, Lucy Samara, Ana Ruesink, Jennie Coleman, Caroline Catlin, Heather Pipino, Laura Elder-Connors, Derik Breen, and Spencer Hobbs

WHEREAS, starting in March, 2020, First Congregational Church has not been open for worship services, meetings and events due to the Coronavirus Pandemic, and in spite of needing to comply with the restrictive guidelines for combating the pandemic, First Congregational Church has continued to be committed to providing worship services, pastoral care, Bible studies, prayer time and educational series for its members and friends; and

WHEREAS, starting in March, 2020 the staff members have needed to work virtually to accomplish most of their duties; and

WHEREAS, the staff of First Congregational Church has needed to learn new forms of technology and work significantly more hours in order to prepare for and support worship and other events; and

WHEREAS, due to the staff's dedicated work ethic and creative abilities, First Congregational Church has remained a vital resource for our members, friends and the greater community;

NOW, THEREFORE, BE IT RESOLVED, that on February 7, 2021, at the Annual Meeting of the First Congregational Church of Burlington, VT, all of the above-named staff members are formally recognized with sincere appreciation for their dedication, service and creative endeavors by the Board of Trustees of First Congregational Church.