

## General Guidelines

1. If you are – *or anyone in your home is* – sick, not feeling well, returning from an area where you might have been exposed: **Do not come to the church building for any reason**; stay home. *This is not just for your safety and health, but for the safety and health of more vulnerable populations.*
2. If you choose to come to the building for whatever purpose, **masks will be required at all times inside, and when gathered with a group outside**. The only exception will be staff and renters in their own office space. We will have a small supply on hand should you forget yours.
3. All staff and visitors will be expected to sign in and leave their contact information for the purposes of contact tracing.
4. Check with the Center for Disease Control and or the Vermont Department of Health ([healthvermont.gov](http://healthvermont.gov)) for the latest information on the spread and the best practices we are expected to uphold.

## Physical Worship – beginning July 4

1. All guidelines, above, are expected to be followed, and:
2. Physical distancing guidelines will be strictly observed inside – we ask that you keep a minimum of six feet between yourself and anyone not in your immediate family. Please regularly use the provided hand sanitizers, wash your hands, greet people joyfully without physical contact, and use safe practices when interacting.
3. Because singing is one of the easiest ways to spread the virus, following the recommendations of the American Choral Directors Association, there will be no communal singing for the foreseeable future. Individual singers and family groups can participate as vocalists in worship, provided that they are a minimum of 30' from the congregation, their spaces are disinfected between singers, and no one sings in the same physical locations in the same day.
4. Fellowship time will occur entirely outside, through the main Sanctuary entrance, with no food or beverages provided, to encourage mask observance. Individuals wishing to avoid the closer contact of fellowship time will be encouraged to exit through the Midway entrance.
5. In order to help staff navigate the realities of both Sanctuary and Virtual congregations, and to ensure we continue to provide a quality virtual worshipping experience, we will continue to offer worship at one time only – 10 am on Sunday mornings. This will be revisited by our Deacons in the fall as we gain familiarity with the new systems.

## Virtual Worship

1. We understand that, even with the best guidelines in place, many of us will continue to worship virtually – and we are glad for that! For the first time, we have had our snowbirds with us all winter, and are reaching folks in far-away places! To this end, we remain committed to hosting a meaningful, and sacred worship experience online, concurrent with our physical service.

2. Beginning on Sunday, June 27, worship will be *livestreamed* from our Sanctuary – meaning all our worshippers, both in the Sanctuary and virtual, will be participating live. This will look and feel different to all involved – but is a sign of our commitment to inclusivity.
3. In addition to the informal time outside on the church lawn, Coffee Hour will continue to be hosted on Zoom as well.

### **Team Life**

1. All groups, church, and community teams will be asked to abide by the guidelines above.
2. In order to facilitate participation for everyone, **the default process for gathering will be meeting virtually**, via Zoom or telephone. All church activities will go through one of the church's two Zoom accounts. To set up a meeting, contact [office@firstchurchburlington.org](mailto:office@firstchurchburlington.org).
3. If your team or group would like to meet in person, and everyone agrees, you are able to do so, and distanced space will be found for you in the church if necessary. **A quality remote option is still required to be offered.** Please note that this is difficult to maintain outside.
4. All groups, church, and community members will abide by advisories from the Vermont Department of Health on church grounds and in church structures.

### **Office and Building Protocol**

1. The front office will be staffed for regular hours (Tue-Thursday 10-3) beginning Tuesday, June 15.
2. In order to better safeguard the health of our office staff and ensure the guidelines are followed, the front door of the building will remain locked. Please ring the bell for entry.
3. Some staff who are able to work from home will continue to do so regularly. Please be gracious with them in this time!
4. For safety, bathroom occupancy will be restricted to one person at a time.
5. Building and Grounds is scheduling more regular cleaning and disinfecting of the whole building.
6. When in the building, staff will use the provided hand sanitizer both when you come in and when you leave the office.

### **Possibility Shop and Renters**

1. The **Possibility Shop will re-open on Wednesdays**, and **will begin taking donations** in July.
2. The Sanctuary will be reserved for the church activities outlined above, in order to maintain greater control over its sanitation.
3. JUMP is currently working on a remote service model. Should they return to in-person contact, they will likely work with staff to ensure all guidelines are safely followed.
4. Small Potatoes has moved outside, and is serving pre-packaged food, rather than having clients serve themselves.

5. AA, Al-Anon, and Narcotics Anonymous are not currently meeting, but will re-evaluate as things continue to open up. Should they begin to gather, they will be expected to follow all the guidelines above, and help sanitize the building after use.
6. Our third-floor renters are in charge of their own cleaning and disinfecting, and will be expected to follow all of the building guidelines (above).
7. All groups will abide by advisories from the Vermont Department of Health on church grounds and in church structures, and will discontinue if recommended by the state.